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**The combination of work,
study and care in the future;
a Dutch perspective**

ILO/AICESIS/OKE

International conference the Future of Work

Introduction

- The SER advisory report *A working combination* presents recent data on the combination of work, study and care in different life phases.
- The increasing labour force participation rate of women is one of the key issues and has to be included in the debate on the future of work
- The work-life balance is a major challenge



Challenges of combining work, study and care

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- Pressure in every life phase, but young people and people in the family phase tend to feel very rushed
- The combination of work and informal caregiving merits special attention
- Study becomes an increasingly smaller factor during the course of the working life, despite all factors to encourage 'lifelong learning'
- Substantial differences between social groups
- Risk of underemployed part-time workers and risk of 'part-time predicament'



Opportunities

- New technology: Advances in digital and other technology make it easier to combine tasks
- Personal and household services can offer important opportunities to lighten the burden for working people
- Creating decent jobs by outsourcing personal and households services

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Broad spectrum of different solutions

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- Smarter operating hours
- Extended day programmes for school-age children
- Optimising leave after the birth of a child
- Better combination of work and informal care
- Promoting lifelong learning
- Market for personal & household services



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Thank you for your attention!