The combination of work, study and care in the future; a Dutch perspective

ILO/AICESIS/OKE
International conference the Future of Work
The SER advisory report *A working combination* presents recent data on the combination of work, study and care in different life phases.

The increasing labour force participation rate of women is one of the key issues and has to be included in the debate on the future of work.

The work-life balance is a major challenge.
Challenges of combining work, study and care

- Pressure in every life phase, but young people and people in the family phase tend to feel very rushed
- The combination of work and informal caregiving merits special attention
- Study becomes an increasingly smaller factor during the course of the working life, despite all factors to encourage ‘lifelong learning’
- Substantial differences between social groups
- Risk of underemployed part-time workers and risk of ‘part-time predicament’
Opportunities

- New technology: Advances in digital and other technology make it easier to combine tasks
- Personal and household services can offer important opportunities to lighten the burden for working people
- Creating decent jobs by outsourcing personal and households services
Broad spectrum of different solutions

- Smarter operating hours
- Extended day programmes for school-age children
- Optimising leave after the birth of a child
- Better combination of work and informal care
- Promoting lifelong learning
- Market for personal & household services
Thank you for your attention!