Future of Work
Promoting Decent Work: the role of Social Dialogue in the Netherlands
Introduction

- Labour market is changing: coping with different trends at the same time
- Central question: future employment and employee protection?
- Shared key concept: inclusive labour market & society
- Role of SER: analysis + finding common ground for concrete policies.

So far: several advisory reports linked to future of work

Brought together in SER memorandum: *The future of work*
Report on digitalization/robotics: Shared analysis of challenges and opportunities

- Good starting position for the Netherlands
- Future is unknown: constant need to monitor developments and take actions
- Digital platforms: opportunities and risks
- Improve resilience / adaptability working people
- Increasing differences in opportunities for low skilled, medium and high-skilled workers
- Sectoral differences: some loose jobs, others create new jobs; mismatches on labour market
- Social security: how to make it future proof?
Dynamic longer term agenda: 4 policy lines for the future

- Support innovation and competitiveness
- Make the organisation of work forward-looking
- Monitor developments on labour market and use opportunities for new employment
- Equip people through learning and professional development
Thank you for your attention