

**Promoting workplace  
compliance including in  
Global Supply Chains:  
the role of ESC and similar  
Social Dialogue institutions**

**wrap-up day 1  
Githa Roelans, ILO**

# Workplace compliance

- Compliance with what?
- Actors in compliance - public/private – international standards/guidelines
- Underlying causes for compliance challenges
  - Weak governance and rule of law – corruption – lack of coherence, transparency, accountability
  - Lack of resources for effective implementation of legislation
  - Informal economy
  - Balance of power – globalization of production/globalization of rights
- Opportunities for addressing these causes and challenges
- Lack of compliance is impediment to inclusive growth, sustainable development and better sharing of benefits of globalization

# Enterprise level/supply chains

- Several innovative examples of addressing workplace compliance issues (issues, sectoral)
- Smart mix of measures, actors, leverages (access to markets, “due diligence”)
- Underlying elements: social dialogue (enterprise/sectoral/national), strengthening of governance and institutions, capacity building social partners, workers’ empowerment, industrial relations, coherence and partnerships/commitment
- Workplace compliance and enterprise competitiveness – not only better jobs but also potential for more jobs
- Strong business case + strong developmental case

# Role of ESC and similar SD institutions

- Diversity of ESC – mandate, profile, impact
- Social dialogue key role in addressing workplace compliance issues – key role for ESC and SD institutions (direct involvement of social partners)
- Outreach to law-makers and law enforcers; dialogue platform;
- Tripartite and tripartite plus
- Subcommittees
- National realities and context