The Accord is an independent, legally binding agreement between garment retailers and brands and trade unions designed to work towards a safe and healthy Bangladeshi Ready-Made Garment Industry.

The six key components of the Accord:

1. Legally binding agreement between brands and trade unions
2. Independent inspections program involving workers
3. Disclosure of factories, inspection reports and corrective actions
4. Commitment to ensure sufficient funds for remediation and to continue sourcing from Bangladesh
5. Joint worker-management safety and health committees in all factories
6. Worker empowerment through training, complaints mechanism and right to refuse unsafe work
Established 15th May 2013

BRANDS & RETAILERS
> 200 garment brands, retailers and importers from 22 countries

UNIONS
UNI Global Union, IndustriALL Global Union, 8 IndustriALL Bangladesh Council affiliates

NGO WITNESSES
Clean Clothes Campaign, Worker Rights Consortium, International Labor Rights Forum, Maquila Solidarity Network
How

INSPECTION & REMEDIATION PROGRAM

ACCORD

Disclosure of factories by brands

INDEPENDENT FACTORY INSPECTIONS

INSPECTION REPORTS

BRANDS

Negotiate Funds for Remediation

Sourcing Commitment

FACTORIES

CORRECTIVE ACTION PLAN

LABOUR REPRESENTATIVES

Development and Implementation

CORRECTIVE ACTION PLAN

WORKER PARTICIPATION PROGRAM

TRAINING

On fire safety

On establishing OHS committees

On right to refuse unsafe work

Democratic elections

OHS COMMITTEES

COMPLAINT MECHANISM

MONITORING REMEDIATION

WORKER SAFETY
Key facts

- **> 1500 Factories Inspected**
- **> 2 Million Workers**
- **> 80,000 Issues Identified**
Inspections update

Initial inspections

- 1289 Total factories inspected
- 98 New factories scheduled for inspection
- 274 Joint Accord/Alliance factories inspected by the Alliance
- 16 Relocated factories

Follow-up inspections

- 413 Follow-up inspections by the Structural team on factories requiring urgent action
- 918 Fire, Electrical & Structural combined (for CAP follow-up)
- 163 Special inspections by different teams
Remediation update

CAP development

Remediation status issues

- Corrected
- Pending verification
- In Progress

Electrical  |  Fire  |  Structural  |  
---|---|---|---
0  | 10000  | 20000  | 30000  | 40000  

ACCORD on Fire and Building Safety in Bangladesh
Worker Participation Programme

- Right to refuse unsafe work
- Complaints mechanism
- Training programme
- OHS Committees
ACCORD

For a safe Ready-Made Garment Industry in Bangladesh

www.bangladeshaccord.org