

Bangladesh Accord

SER/ILO Conference Workplace Compliance | Joris Oldenziel

| October 29th, 2015



ACCORD
on Fire and Building Safety in Bangladesh



What is the Accord?



The Accord is an independent, legally binding agreement between garment retailers and brands and trade unions designed to work towards a safe and healthy Bangladeshi Ready-Made Garment Industry.

The six key components of the Accord:

- 1 **Legally binding** agreement between brands and trade unions
- 2 **Independent inspections** program involving workers
- 3 **Disclosure** of factories, inspection reports and corrective actions
- 4 **Commitment to ensure sufficient funds** for remediation and to continue sourcing from Bangladesh
- 5 Joint worker-management **safety and health committees** in all factories
- 6 **Worker empowerment** through training, complaints mechanism and right to refuse unsafe work



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Signatories



Established 15th May 2013

BRANDS & RETAILERS

> 200 garment brands, retailers and importers from 22 countries



UNIONS

UNI Global Union, IndustriALL Global Union, 8 IndustriALL Bangladesh Council affiliates

NGO WITNESSES

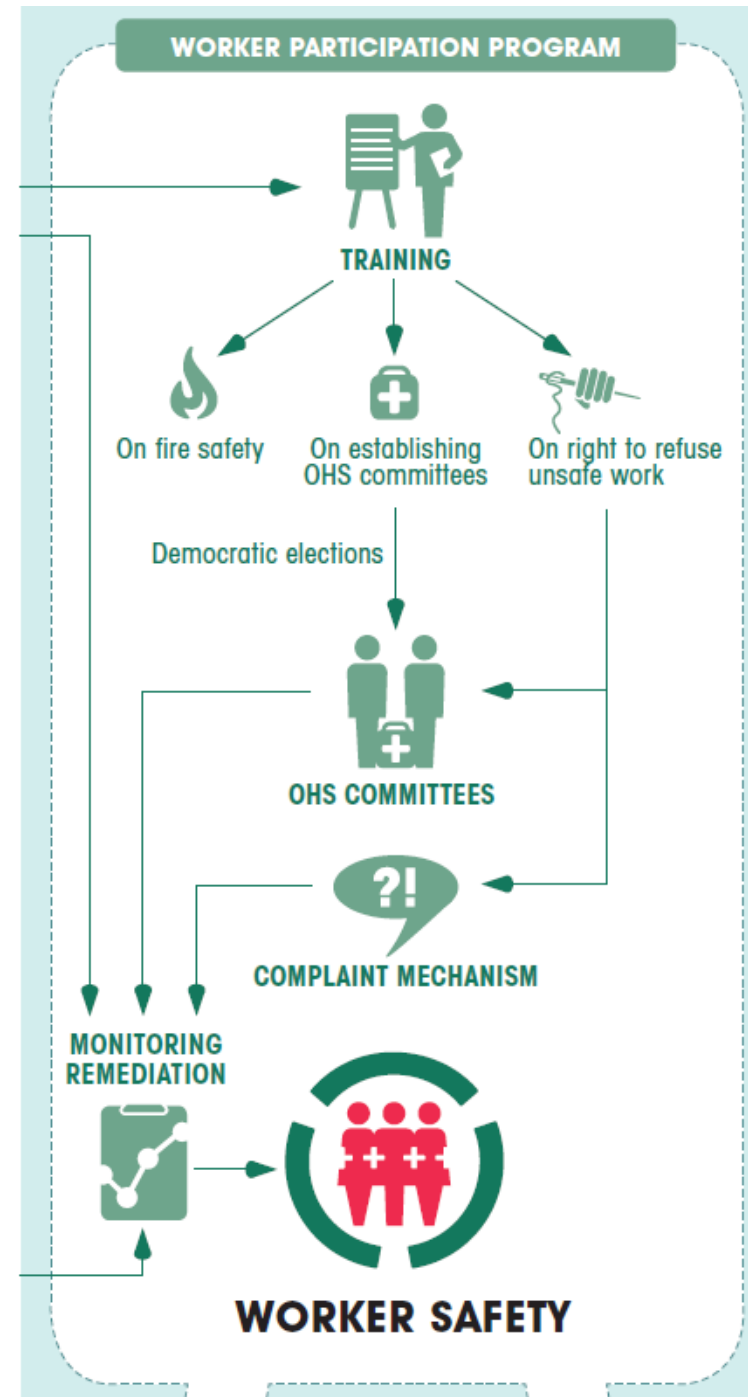
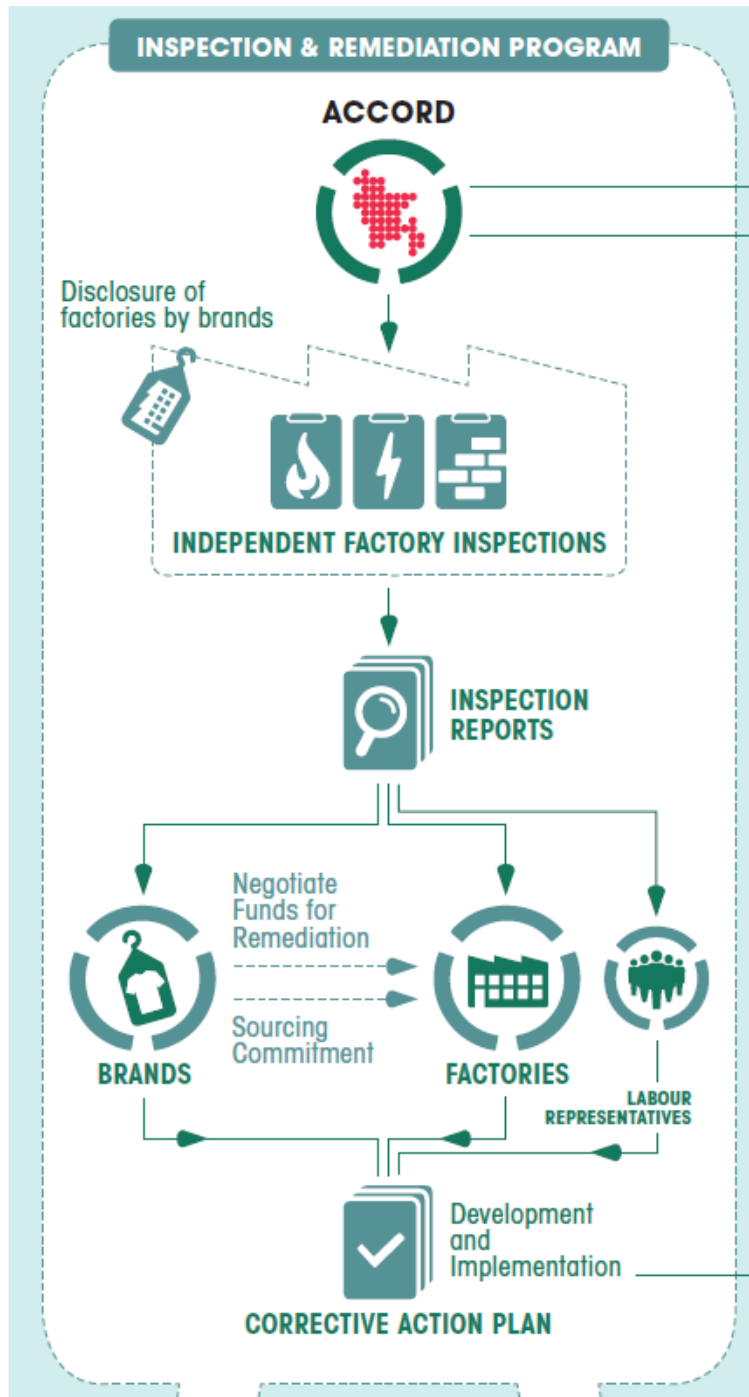
Clean Clothes Campaign, Worker Rights Consortium, International Labor Rights Forum, Maquila Solidarity Network



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How





Key facts



**> 1500 FACTORIES
INSPECTED**



**> 2 MILLION
WORKERS**



**> 80.000 ISSUES
IDENTIFIED**



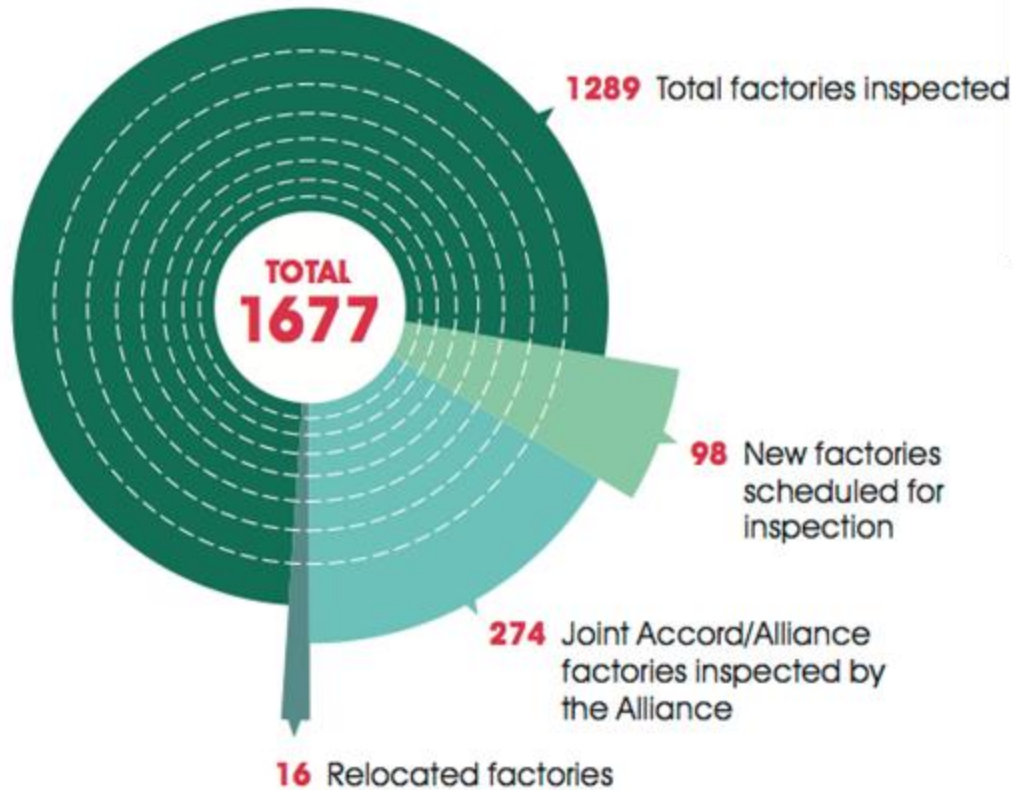
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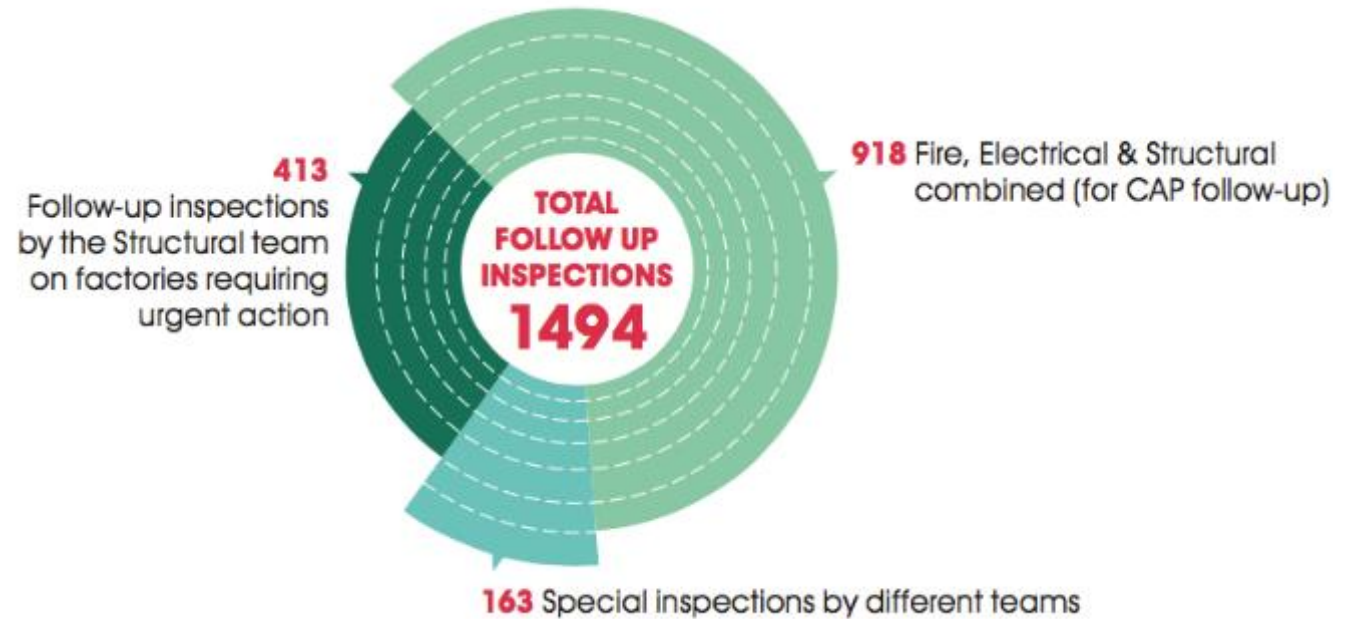


Inspections update

Initial inspections



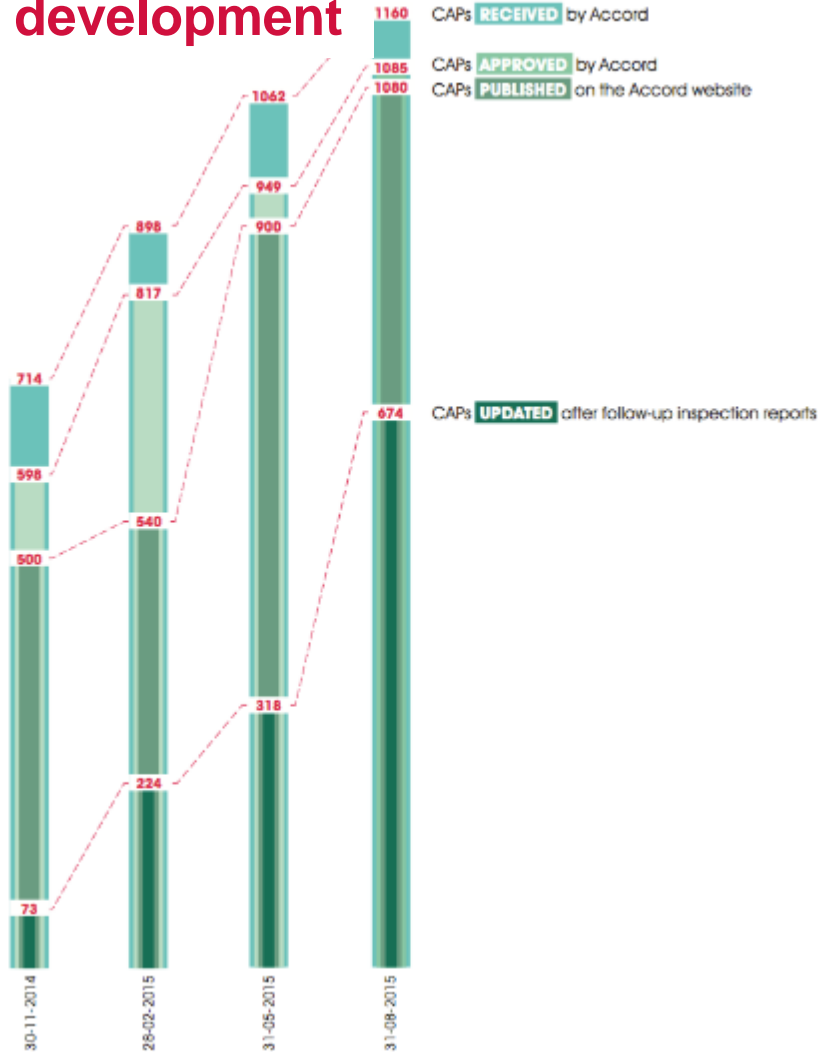
Follow-up inspections



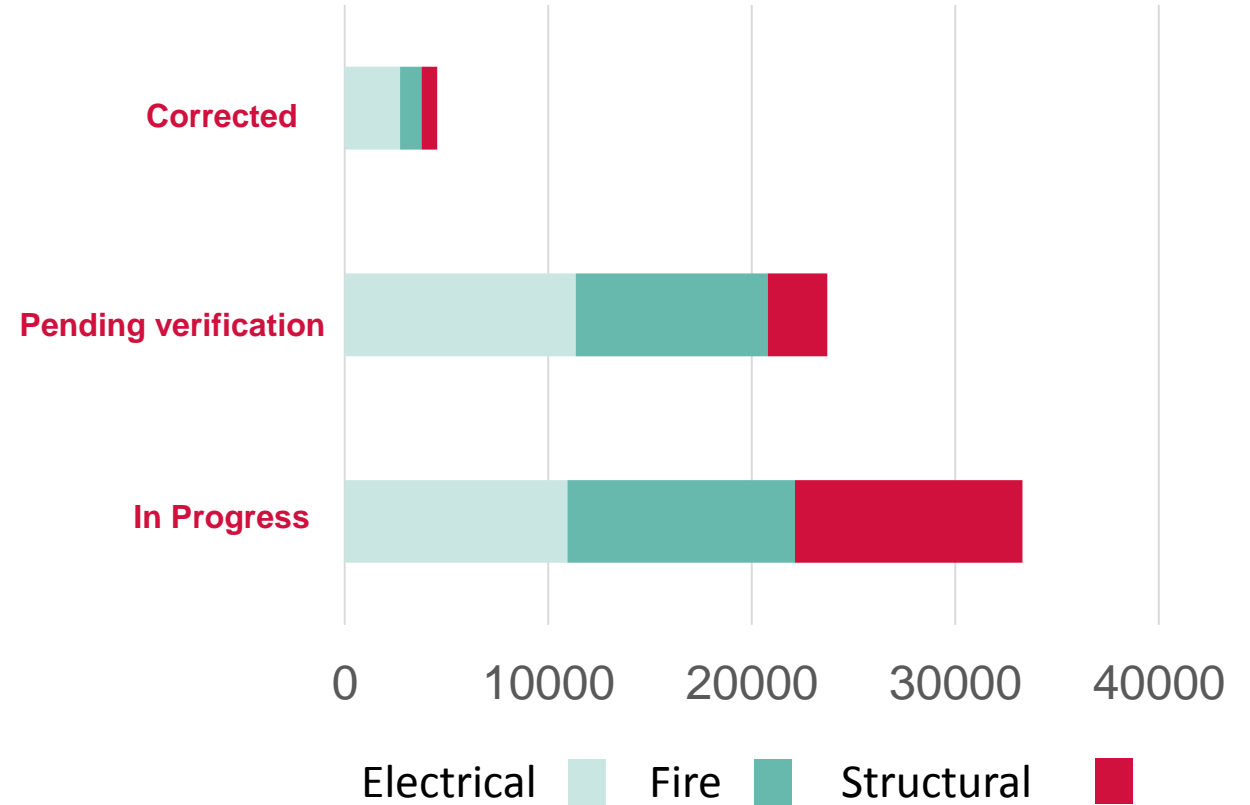


Remediation update

CAP development



Remediation status issues





Worker Participation Programme

Right to refuse unsafe work



Complaints mechanism



Training programme



OHS Committees



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**For a safe Ready-Made Garment Industry
in Bangladesh**

www.bangladeshaccord.org

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